What The Hack!

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Agenda

- Introduction
- Cybersecurity Trends
- Legal Framework For Cybersecurity Compliance
- How Are Organizations Getting Hacked
- Oops, you clicked on the link. Now what?

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• Best Practices and Discussion

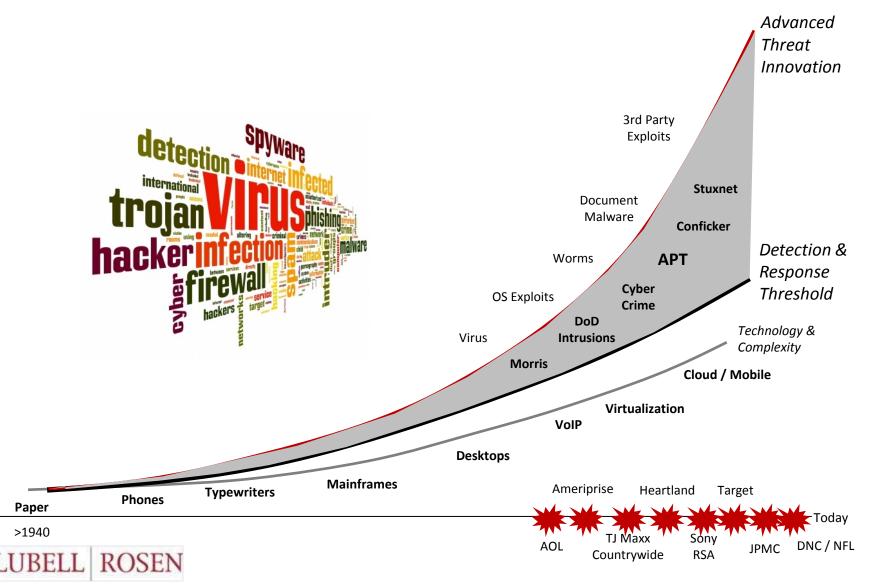


Disclosure

- These materials should not be considered legal advice and are not intended to nor do they create an attorney-client relationship
- The materials are general and may not apply to a particular individual legal or factual circumstances
- Information presented is based on educational needs of attendees and independent of commercial interests.



Cybersecurity Trends



Legal Framework for Cybersecurity

- Federal Law
- Guidelines (IRS, NY State Dept Financial Services, AICPA Code of Conduct)
- State Law
- Contract Law



Federal Law

- More than 30 Federal laws relate to Data Protection or Privacy Protections
- Electronic Communications Privacy Act of 1986 (ECPA) prohibits unauthorized electronic eavesdropping.
- Cyber Security Research and Development Act (2002) established research responsibilities in cybersecurity for the National Science Foundation (NSF) and NIST.



Federal Law

- *Gramm Leach Bliley Act* Requires financial institutions to protect the security and confidentiality of customers' personal information; authorized regulations for that purpose.
- Fair and Accurate Credit Transactions Act of 2003 (FACTA)-Required the FTC and other agencies to develop guidelines for identity theft prevention programs in financial institutions, including "red flags" indicating possible identity theft.

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• Health Insurance Portability and Accountability Act (HIPAA)



IRS Guidelines/Resources

- IRS Publication 4557- Safeguarding Taxpayer Data
 - Security Software
 - Policies and Procedures/Education
 - Scanning/Updates
 - Data Loss Prevention
- IRS Publication 4524- Taxes, Security
 - Security measures for clients/taxpayers



IRS Alerts

- Irs.gov
 - Security Summit Homepage
- IRS Twitter/Facebook



New York State Department of Financial Services (DFS)

- 2014
- Cybersecurity protocol for banks- but good benchmark for professional firms to start process of data protection



AICPA Code of Professional Conduct

- Rule 301- CPAs shall not disclose any confidential client information without the specific consent of the client
- Includes loss of information to unauthorized parties by malware, inadvertent disclosure, hacking, or other means.
- Applies to all CPA practice areas, including tax, audit, advisory and other services
- Data sets retained by CPA



Florida Information Protection Act

- Effective July 1, 2014
- Applies to "a sole proprietorship, partnership, corporation, trust, estate, cooperative, association, or other commercial entity that acquires, maintains, stores, or uses personal information."
- Includes accountants, lawyers, tax preparation services



FIPA – Personal Information

- Individual's first name or first initial in combination with any one or more of the following:
- (1) SSN
- (2) Driver License or ID card number
- (3) Financial Account number/credit card number
- (4) Medical History, Treatment, Diagnosis
- (5) Health insurance policy/ID number

OR



FIPA – Personal Information

 User name or email address in combination with password or security question and answer that would permit access to an online account



Exceptions

- Does not include information about an individual that has been made publicly available by a federal, state, or local government entity
- Does not include information that is encrypted, secured, or modified by any method/technology that removes elements that personally identify an individual or renders it unusable



PII stored by Tax Professionals

- Employee Information (SSN, DOB)
- Financial Information (tax returns)
- Payment information
- Documentary support (bank info, checks, etc.)



FIPA Requirement for Data Security

- Each covered entity SHALL take reasonable measures to protect and secure data in electronic form containing personal information
- "Reasonable measures" are not defined in the statute



Breach Notice Requirements

- Notice to affected individuals within 30 days from the time breach is discovered
- Must notify each individual "in this state" whose personal information was or is believed to have been accessed as a result of a breach

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 Such notice may be delayed upon written request of law enforcement authorities, if notice would interfere with a criminal investigation



Notice Requirements (500+)

• If breach affects 500 or more persons, must also notify Florida Department of Legal Affairs no later than 30 days after determination of the breach or reason to believe a breach occurred, although an additional period of up to 15 days may be granted for good cause, if so authorized by the Florida Department of Legal Affairs



Notice Requirements (1,000+)

 If the breach requires notification to more than 1,000 individuals at a single time, the covered entity must also notify credit reporting agencies "without unreasonable delay"



Notice Exemptions

- No notice required IF after appropriate investigation and consultation with the relevant law enforcement authorities, the covered entity reasonably determines that the breach has not and will not likely result in identity theft or financial harm to affected individuals
- Determination must be documented and filed with FL Department of Legal Affairs within 30 days



Notification of breach by vendor

- Third parties must notify you of a breach no more than 10 days after a data breach
- Once notified, affected parties must be notified within 30 days of such notice



FIPA Penalties

- (1) \$ 1,000 per day, during the first 30 days
- (2) \$ 50,000 for each following 30 day period (up to 180 days)
- (3) Up to a maximum of \$ 500,000.00 for any violation



Out of State Implications

- Tax professionals may be storing PII of individuals that have moved and now reside in other states
- If such server containing such PII is breached, other state law data breach notification laws may apply (47 different laws- no national standard)



Other Considerations

- HIPAA/HITECH
- PICC
- EU Data Protection Laws, other foreign data protection laws



Other Liability

- Contractual- Law firm/hiring entityindemnification
- Spoliation claim (litigation)
- Reputation
- Identity Theft Negligence



How Are Organizations Getting Hacked

Phishing and Spear phishing is the top cyber threat to you and your organization.

- Every day 80,000 people fall victim to a phishing scam
- Around 156 million phishing emails are send every day.
- 4,000 ransomware attacks have occurred daily (since 2016)
- On average, 12% of people get phished (click, download, etc...), but only 3% report it to management.

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Some of the Attacks

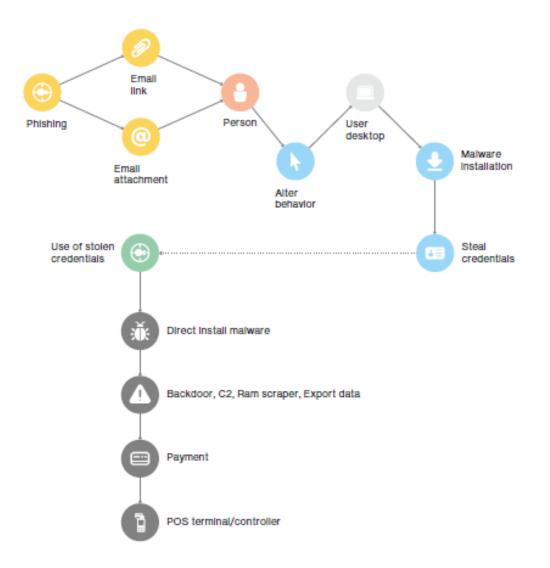
For Profit	Wire Fraud	State Attacks on Business	State Attacks on Government
 JPMorgan Chase eBay Target Ransomware Attacks Yahoo 	Ubiquiti Networks	 Anthem Sony Pictures Entertainment ThyssenKrupp 	 Office of Personnel Management US Government



Democratic National Committee

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How It Happens



Fraud Sample

From: Elizabeth Rockowitz Sent: Monday, December 19, 2016 4:04 PM To: Jorge Rey Subject: Request

Jorge,

Are you busy?Let me know.

Regards Elizabeth

-----Original Message-----From: Jorge Rey <<u>JRey@KAUFMANROSSIN.COM</u>> To: 'Elizabeth Rockowitz' Sent: Mon, Dec 19, 2016 1:23 pm Subject: RE: Request

No, why what's up?

Jorge Rey, CISA Director



Fraud Sample

From: Elizabeth Rockowitz' Sent: Monday, December 19, 2016 4:27 PM To: Jorge Rey Subject: RE: Request

Jorge,

I need you to transfer a payment today, Get back to me if you are available so i can forward you the beneficiary details.

Regards Elizabeth

From: Elizabeth Rockowitz' [mailto:john morrow3@aol.com] Sent: Monday, December 19, 2016 4:33 PM To: Jorge Rey Subject: Re: Request

It is imperative the payment goes out today. Below beneficiary information. I would appreciate if this could be paid today if possible for the applicable fee so they can get it today.

Account Name: Laurie Janell wells Bank Name: Bank of America Bank Address: 59/littleyork center Houston TX 7093 US Type Of Accountt: Checking Account Number: 488065983519 Routing Number: 111000025 Amount: \$1450.00

Kindly send me an email with the payment receipt once completed.

Regards Elizabeth

Oops, you clicked on the link. Now what?

- Prepare for Assessment
- Retain forensic specialist and counsel to trigger attorney client privilege
- Consider law enforcement notification
- Follow breach assessment/response plan
- Preserve Evidence/Lock down system
- Assess breach notification requirements



Oops, you clicked on the link. What else?

- Notify affected parties
- Notify relevant state/federal authorities
- Public Information Officer and/or external media consultant
- Notify credit card companies and credit reporting bureaus



Best Practices & Discussion

- Assess your infrastructure (preferably by independent third party) to ensure that "reasonable measures" are in place
- Third party audit to ensure that PII is encrypted according to applicable law
- Tech inventory
- Assess existing policies and procedures
- Assess exposure and cyberliability coverage



Be Proactive

- Written response plans, policies and procedures
- Confidentiality agreements
- Education/training
- System assessments
- Indemnification from subcontractors/vendors

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 Consult with Counsel and Data Security Experts



Thank You

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